



May 8, 1962

TO MEMBERS OF THE FACULTY:

I am happy to announce the appointment of Dr. Douglas McGregor as the first Sloan Fellows Professor of Industrial Management in the School of Industrial Management.

The Sloan Fellows Chair has been established under a grant from the Society of Sloan Fellows which is made up of graduates of the Sloan Fellowship Program at the School. Announcement of the grant by the Sloan alumni was made by the Society president, Mr. Wylie Robson of Rochester, N. Y., a member of the 1955-56 Sloan group.

Dr. McGregor is a nationally-prominent leader in industrial human relations and is a specialist in social psychology and its application to personnel and industrial administration. He came to M. I. T. in 1937 as an instructor in the Department of Economics and Social Science, and was promoted to assistant professor of psychology in 1938, associate professor in 1942 and professor in 1948. He founded the Industrial Relations Section of the School of Industrial Management in 1943 and served as its director until 1948.

From 1948 to 1954, Dr. McGregor served as president of Antioch College, Yellow Springs, O. He returned to M. I. T. in 1954 to take up the post of professor of industrial management in the School of Industrial Management.

Dr. McGregor was born in Detroit, Michigan, in 1906. He received the bachelor of arts degree from Wayne University in 1932 and the degrees of master of arts and doctor of philosophy from Harvard University in 1933 and 1935 respectively. He served as an instructor in psychology at Harvard from 1935 to 1937.

Dr. McGregor has served extensively throughout the east and midwest as a consultant on industrial relations problems for both companies and unions. For two years during World War II he was Director of Industrial Relations for Dewey & Almy Chemical Co. Also during the war years, he served as a Department of Labor analyst concerned with labor supply in New England; participated in a study of the longshore and maritime industries for the U.S. Army; and acted as arbitrator in war industry labor disputes.

Dr. McGregor is the author of numerous professional articles and of the book, "The Human Side of Enterprise" (1960). He is on the board of the Foundation for Research in Human Behavior, Ann Arbor, Mich.; an associate of the National Training Laboratories for Group Development; a fellow of the American Academy of Arts and Sciences; and a member of the Board of Trustees of Antioch College, the Harvard Visiting Committee to Psychology Departments, the American Psychological Association, Phi Beta Kappa, and Sigma Xi.

HOWARD W. JOHNSON, Dean
School of Industrial Management